



UI Parent and Family Resources

Diana Kremzar, MPH, CHES
Director of Family Services
University Human Resources

Faculty Senate Meeting
March 26, 2024



1

Faculty & Staff Resources

- Parental Leave Webpage
 - Leave policies
 - Best Practice Guide
 - For employees
 - For supervisors/HR reps
 - Return to Work Resources
 - Policies
 - Work Arrangements
 - On-Campus Lactation Resources

<https://hr.uiowa.edu/support/faculty-and-staff-disability-services/parental-leave>



PARENTS: MAKING IT WORK AT WORK

A New Parent's Guide for Returning to Work

The University of Iowa strives to provide an environment where employees becoming new parents are treated fairly during pregnancy, upon their return to work, and beyond to allow them the ability to be successful in their professional lives and to provide a supportive work-life balance.



University Human Resources

Human Resources provides leadership in shaping an equitable and inclusive culture that drives diversity, excellence and innovation by supporting talent, engagement and the employee work experience.



UI Family Services

2

New for 2024: Welcome Baby Hawkeye!

- Coupon for a HALO Swaddle or Sleep Sack sent to UI faculty, staff, and students who welcome a child into their home
- Partnership with UIHC Safety Store
- Initiative of **Faculty Senate Childcare Task Force**

**Welcome
baby Hawkeye!**



**Gift Certificate for a
HALO Swaddle or Sleep Sack**

Coupons must be presented in person or electronically at time of purchase.

To redeem your gift certificate at the Safety Store you have the following options:

- Visit store in-person by calling the store to make an appointment.
- Call or email to order and schedule curbside pick-up.
- Campus mail available for those that work on UI campus.

Monday-Friday: 8:00 am-4:00 pm
200 Hawkins Drive, 12130 SPCH
Iowa City, Iowa 52242

319-336-3343 • KEITH@UIHC.SAFETYSTORE.IOWA.EDU




IOWA

UI Family Services

3

Childcare Referral Resources



- Iowa Child Care Resource and Referral
 - iowaccrr.org/families
- Campus Connected Childcare Centers
 - Privately owned
 - Located within 1.5 miles of UI campus



<https://hr.uiowa.edu/family-services/campus-connected-child-care-centers>

IOWA

UI Family Services

4

Back-up Childcare



<https://hr.uiowa.edu/family-services/back-up-child-care>

For the UI family who needs back-up child care when:

- Normal school or child care arrangement is temporarily unavailable—e.g., teacher's day or a break or holiday.
- Usual school or child care arrangement is unavailable due to weather
- Parent has not yet found a permanent child care arrangement and needs temporary care
- Parent's work or school day is extended, and temporary care is needed
- Recruit is visiting the campus and needs a temporary child care arrangement

Well back-up care is not intended to provide care for an ill child.

IOWA

UI Family Services

5

On-Campus Lactation Rooms



80+ designated lactation rooms across campus

Medela Symphony breast pump available in most rooms

<https://hr.uiowa.edu/family-services/lactation-facilities-resources/locations>

IOWA

UI Family Services

6

Summer Programs

➤ Includes:

- UI programs
- Programs in Johnson county and surrounding areas
- Special needs and scholarship camps and programs

➤ Updated by mid-spring each year

<https://hr.uiowa.edu/child-care/summer-programs>



UI Family Services

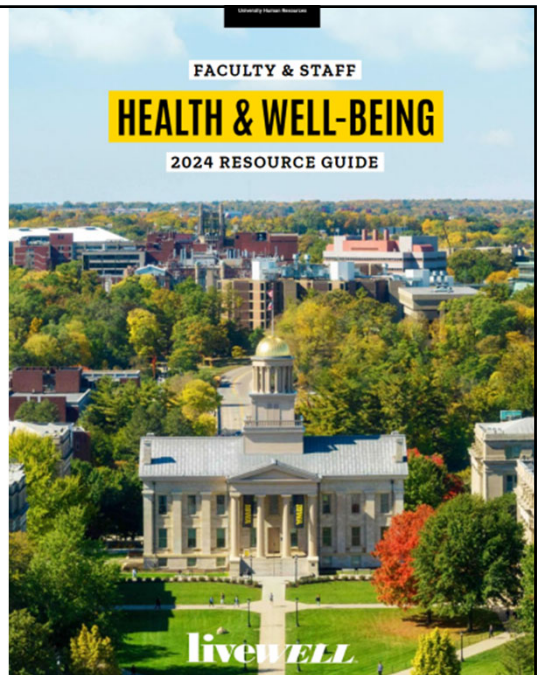
7

Employee Well-being

New Health and Well-Being Resource Guide

Well-being at the University of Iowa is a process focused on life-long learning that promotes and sustains optimal health, personal connectedness, meaningful experiences, and a purposeful life.

Faculty and staff well-being resources are provided by the Health and Well-being units of University Human Resources: [liveWELL](#), the [Employee Assistance Program](#), and [Family Services](#). Visit our current resource guide for more information on all faculty and staff health and well-being resources.



UI Family Services

8